

## NOTICE OF NONDISCRIMINATION

RETINA OF COASTAL CAROLINA complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Retina of Coastal Carolina does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Language Assistance Available:

[Español \(Spanish\)](#), [繁體中文 \(Chinese\)](#), [Tiếng Việt \(Vietnamese\)](#), [한국어 \(Korean\)](#), [Tagalog \(Tagalog – Filipino\)](#), [Русский \(Russian\)](#), [العربية \(Arabic\)](#), [Kreyòl Ayisyen \(French Creole\)](#), [Français \(French\)](#), [Polski \(Polish\)](#), [Português \(Portuguese\)](#), [Italiano \(Italian\)](#), [Deutsch \(German\)](#), [日本語 \(Japanese\)](#), [فارسی \(Farsi\)](#)

Retina of Coastal Carolina:

- ❖ Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats)
- ❖ Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Kim Lehmann, 1801 N H Medical Park Drive, Wilmington, NC 28403 or at (910) 254-2023 or 1-888-273-8462 ext 117. If you believe Retina of Coastal Carolina has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Kim Lehmann, 1801 N H Medical Park Drive, Wilmington, NC 28403, 910 254 2023 ext 117, by fax to (910) 254-0242 or by email to [management@retinaofcoastalcarolina.com](mailto:management@retinaofcoastalcarolina.com). You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Kim Lehmann is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, S.W.

Room 509F, HHH Building

Washington, DC 20201

1-800-368-1019 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.